

# **Corporate Social Value Programme**

# **Opal Disposables Limited**

At Opal Disposables Limited, we are committed to creating a positive and lasting impact on society, the environment, and the communities we serve. Our Corporate Social Value (CSV) Programme is aligned with NHS social value themes and focuses on addressing key priority areas, including health inequalities, workforce development, environmental sustainability, diversity and inclusion, and community engagement.

# **Tackling Health Inequalities**

We understand the importance of equitable healthcare environments. Over the next few years, we will collaborate with local healthcare providers to donate and supply disposable privacy curtains to underserved medical facilities. This initiative aims to support patient dignity and infection control, ensuring better care for vulnerable communities.

### Workforce Development

We believe in growing our team's skills and supporting career progression. Over the coming years, we will provide tailored training programs to help our employees excel in their roles. By focusing on professional development, we aim to strengthen our team and create opportunities for local talent.

### **Environmental Sustainability**

We are committed to reducing our impact on the environment. This includes using sustainable materials in our disposable curtains and optimising our operations to minimise waste. We aim to continuously improve our practices to support a cleaner, greener future.

### **Diversity and Inclusion**

We value diversity and strive to foster an inclusive workplace and supply chain. To achieve this, we will actively engage with a wide range of suppliers, including small businesses and those owned by underrepresented groups, ensuring everyone can succeed.

### **Community Engagement**

Supporting our local communities is a priority. We will donate disposable privacy curtains to charities and medical facilities in need and engage in volunteering efforts that focus on improving health and well-being. Through these actions, we aim to make a positive difference where it matters most.



Our Corporate Social Value Programme will be regularly reviewed and updated to ensure it remains relevant and impactful. At Opal Disposables Limited, we believe that corporate success goes hand in hand with creating a better society and a healthier planet. Together, we can make a difference.

Signed Maurice Laydon 12.06.2024

Maurice Laydon Managing Director